

WORKAROUND 02-0014 ATTACHMENT

This workaround applies to Cuba Local National Records ONLY.

The following items must be included when reflowing actions to payroll for LN PAY500. Some data items are missing while others have the wrong value on the original transaction.

| <u>PAY500 Position</u> | <u>Data Field</u> | <u>Value for Regeneration</u> |
|------------------------|-------------------------|----------------------------------------|
| 50 | NAF Retirement Ind | 0 |
| 135 | Annuitant Indicator | 9 (not applicable) |
| 186 | LEO Indicator | 0 |
| 193-194 | FEGLI | A0 (Ineligible) |
| 212-218 | Org Structure | Payroll Org Code |
| 267-275 | Corrected SSN | spaces unless correcting SSN (002/499) |
| 331 | Reserve Category | Y (not applicable) |
| 342-345 | Pay Table ID | 0000 |
| 346-349 | Retained Pay Table ID | 0000 if on retained grade (see note 1) |
| 359-366 | Severance Pay Sum Flag | spaces |
| 367-372 | Sev pay Weekly Amt Flag | spaces |

Note 1: If the employee is not on retained grade do NOT flow 0000 in position 346-349.

The following items will flow from your employee's record if the data fields contain a value. Please verify that these fields are populated. Duty status must be present with all actions. Premium Pay Indicator may reflect the Not Applicable value of "0" if authorization is not appropriate to the record.

| <u>PAY500 Position</u> | <u>Data Field</u> | <u>Value for Regeneration</u> |
|------------------------|-----------------------|---------------------------------------------------------------------------------------------------------|
| 187-188 | Duty Status | 00 or appropriate value |
| 341 | Premium Pay Indicator | For those records entitled to premium pay, flow the value to reflect the % of entitlement. (See Note 2) |

Note 2: Firefighters are entitled to premium pay and are exempt from the Firefighter Pay Reform Act, thus you must flow an alpha value to reflect the % of entitlement.